QHSE POLICY

Tiger Tanks Trinidad Unlimited (TTTU) is committed to delivering specialized services and proprietary products to the energy sector, focusing on quality, innovation, and customer satisfaction. To support this, top management shall implement a comprehensive QHSE Management System aimed at continually improving performance across all operations.

This QHSE Policy is intended to establish TTTU as a recognized leader in the supply and rental of Cargo Carrying Equipment, Tank Cleaning, Waste Management, and Spill Response Services. Management is committed to ensuring all work is performed safely and in accordance with our Occupational Health, Safety, and Environmental Management System. This system is designed to eliminate or reduce risks to the health, safety, and welfare of employees, contractors, authorized visitors, and other stakeholders.

Top management is also dedicated to fostering a strong QHSE culture. TTTU is certified to ISO 9001, ISO 45001 and ISO 14001, and complies with local legislation including the Occupational Health and Safety Act 2004 (amended 2006) and the Environmental Management Act 2000. The Integrated Management System is reviewed and audited at regular intervals. Adequate resources are allocated to support continuous improvement. TTTU is committed to:

- Promoting a Zero Tolerance approach to occupational safety and health violations and embedding this culture throughout the workforce.
- Encouraging open communication and feedback from customers, employees, and stakeholders to strengthen QHSE performance.
- Establishing and reviewing QHSE objectives and KPIs through internal audits, performance tracking, and management reviews to drive continuous improvement.
- Complying with all applicable laws, regulations, and industry standards across all jurisdictions, including full adherence to ISO guidelines and manufacturer specifications.
- Investing in employee development through relevant training, instruction, and education to build competence and effectiveness in QHSE systems.
- Identifying, assessing, and controlling risks via structured hazard identification, job risk assessments, and safe work procedures including work permits.
- Maintaining safe work conditions and systems, ensuring facilities and equipment are suitable, adequately maintained, and that operations are conducted under controlled, safe systems of work.
- Fostering employee involvement through participation in BBSO, near-miss reporting, safety committees, incident investigations, and planning activities, while ensuring effective consultation mechanisms are in place.
- Preventing incidents and occupational illnesses by implementing robust systems for reporting, investigation, and corrective action.
- Protecting the environment through sustainable initiatives such as recycling/reuse initiatives, water conservation, waste/ energy reduction and elimination of hazardous substances emitted to the environment.
- Safely managing hazardous materials and waste, ensuring proper handling, storage, transportation, and treatment prior to discharge to prevent environmental harm.
- Monitoring critical external service providers to ensure ongoing QHSE compliance.
- Delivering reliable and effective products and services that meet customer needs and expectations.
- Establishing and testing emergency response systems through planning, training, and regular drills.
- Regularly reviewing this policy — at least every three years or sooner — to support the ongoing improvement of the QHSE Management System.
- Driving continual improvement of the QHSE Management System through employee engagement, feedback, audits, inspections and performance evaluations.

R. Manickchand

Roshan Manickchand | ***Country Manager***
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